

## CTR Employer Survey Report

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

**Employer Id :** E80807

**Employer :** Zulily

**Worksite :**

**Street :** 2200 1st Ave S

**Jurisdiction :** City of Seattle

**Participation :** CTR

**Status :** Affected

**Survey Type :** Online

**Response Rate :** 47%

**Survey Date :** 10/14/2017

### Non-Drive Alone & One-Way VMT Rates at this Worksite

**Non-Drive Alone Rate :** 77.5%

**Drive Alone Rate :** 22.5%

**One-Way VMT per employee :** 3.2

**Average One-Way distance home to work :** 11.7

### Employees and Survey Response Information

**Reported Total Employees at Worksite :** 1,100

**Surveys Distributed :** 1,100

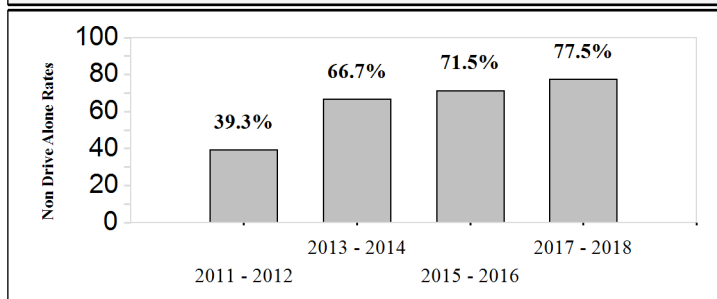
**Surveys Returned :** 518

**Surveys Returned by CTR Affected\* Employees :** 488

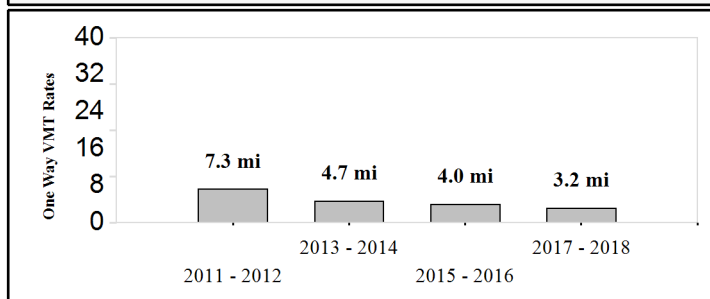
**Total Estimated CTR Affected Employees at Worksite :** 1,036

*\*CTR Affected employees filled out the survey as being full-time and commuting (typically) to work at least twice between 6a and 9a, Monday through Friday.*

#### Non Drive Alone Rates - ALL Employees



#### One Way VMT per Employee - ALL Employees



### Site History and Targets

### Annual Metric Tons CO<sub>2</sub>e Pounds CO<sub>2</sub>e

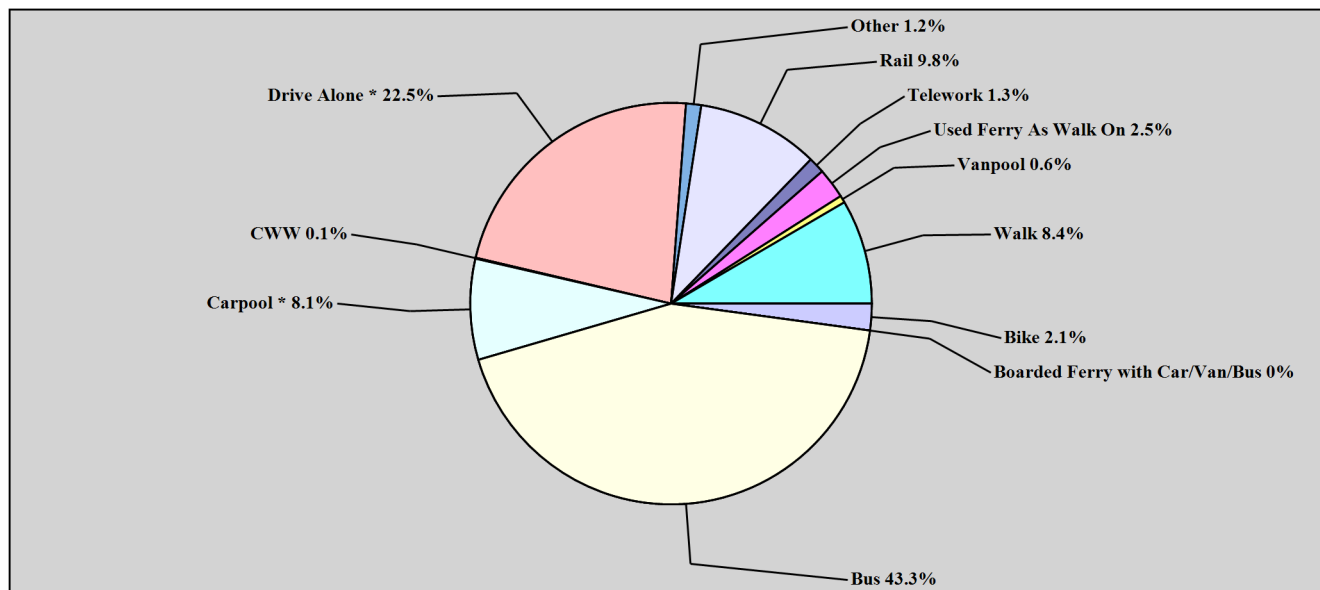
Cycle	Non Drive Alone Rate - All	Non Drive Alone Rate - CTR Affected	Emissions for Surveyed Employees	Estimated Emissions for Total Employment	GHG per Employee's Roundtrip	VMT per Employee - All	VMT per Employee - CTR Affected
2007 - 2008	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2009 - 2010	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2011 - 2012	39.3%	34.7%	780	1003	8.0	7.3	8.0
2013 - 2014	66.7%	66.7%	930	1437	11.5	4.7	4.7
2015 - 2016	71.5%	71.7%	601	949	7.6	4.0	4.0
2017 - 2018	77.5%	78.2%	371	788	6.3	3.2	3.1
Target	37.0%				Target:	N/A	
% Point Change Target:	-2.3				% Change Target:	N/A	
% Point Change from Baseline:	38.2				% Change from Baseline:	-56.2%	

GHG calculations are based on VMT and estimated total round-trip commutes for all employees. Modes that contribute to GHG include driving alone, carpooling, vanpooling, and riding a motorcycle. The use of other modes (e.g., transit, rail, walking, ferry) do not increase a worksite's GHG calculation. For more information about how GHG is calculated, please contact your jurisdiction's representative.

## Commute Trips By Mode - All Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - All Employees



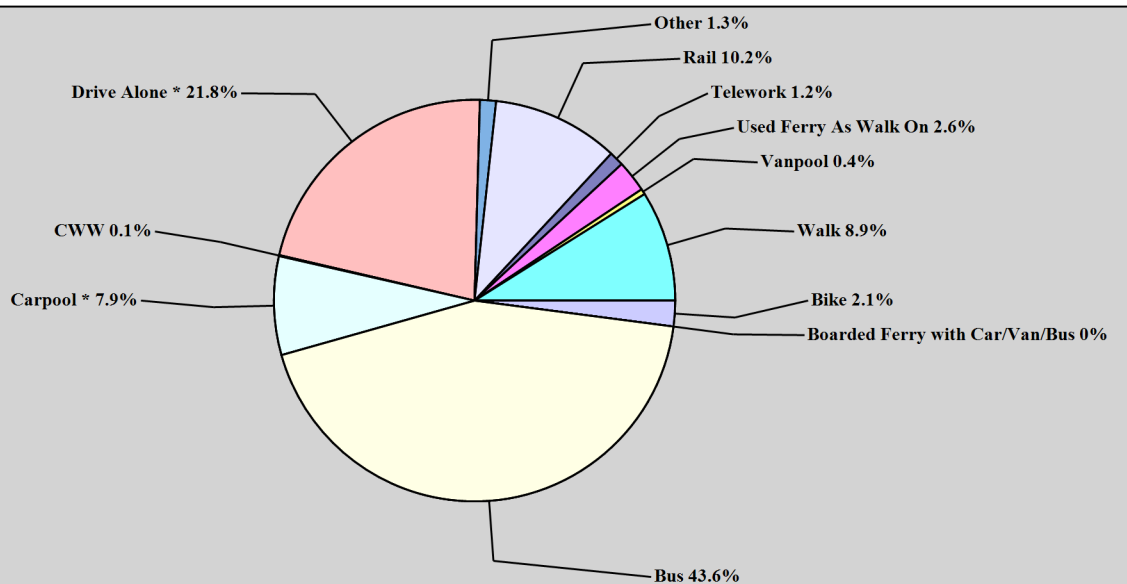
Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	588	22.5%	28.3%	169	32.6%	38.9%
Carpool *	212	8.1%	7.4%	64	12.4%	11.1%
Vanpool	15	0.6%	0.5%	5	1.0%	0.7%
Bus	1,132	43.3%	38.5%	258	49.8%	44.4%
Rail	257	9.8%	6.4%	59	11.4%	7.9%
Bike	56	2.1%	3.0%	19	3.7%	4.5%
Walk	220	8.4%	10.9%	51	9.8%	12.4%
Telework	34	1.3%	1.6%	27	5.2%	4.9%
CWW	2	0.1%	0.1%	1	0.2%	0.1%
Boarded Ferry with Car/Van/Bus	0	0.0%	0.2%	0	0.0%	0.1%
Used Ferry As Walk On	64	2.5%	1.5%	17	3.3%	1.8%
Other	32	1.2%	1.8%	15	2.9%	3.9%

\* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

## Commute Trips By Mode - Affected Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - CTR Affected Employees



Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	538	21.8%	28.1%	154	31.6%	38.7%
Carpool *	196	7.9%	7.4%	59	12.1%	11.2%
Vanpool	11	0.4%	0.5%	3	0.6%	0.8%
Bus	1,076	43.6%	38.4%	243	49.8%	44.4%
Rail	252	10.2%	6.8%	58	11.9%	8.3%
Bike	51	2.1%	3.2%	17	3.5%	4.6%
Walk	220	8.9%	10.4%	51	10.5%	11.9%
Telework	29	1.2%	1.5%	22	4.5%	4.6%
CWW	2	0.1%	0.1%	1	0.2%	0.2%
Boarded Ferry with Car/Van/Bus	0	0.0%	0.2%	0	0.0%	0.2%
Used Ferry As Walk On	63	2.6%	1.5%	16	3.3%	1.8%
Other	32	1.3%	1.9%	15	3.1%	4.3%

\* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

**Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:**

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
<b>0 Day</b>	90	17%	518	100%
<b>1 Days</b>	15	3%	428	83%
<b>2 Days</b>	10	2%	413	80%
<b>3 Days</b>	20	4%	403	78%
<b>4 Days</b>	39	8%	383	74%
<b>5 Days</b>	312	60%	344	66%
<b>6 or More Days</b>	32	6%	32	6%

**Count by Occupancy of Carpools and Vanpools**

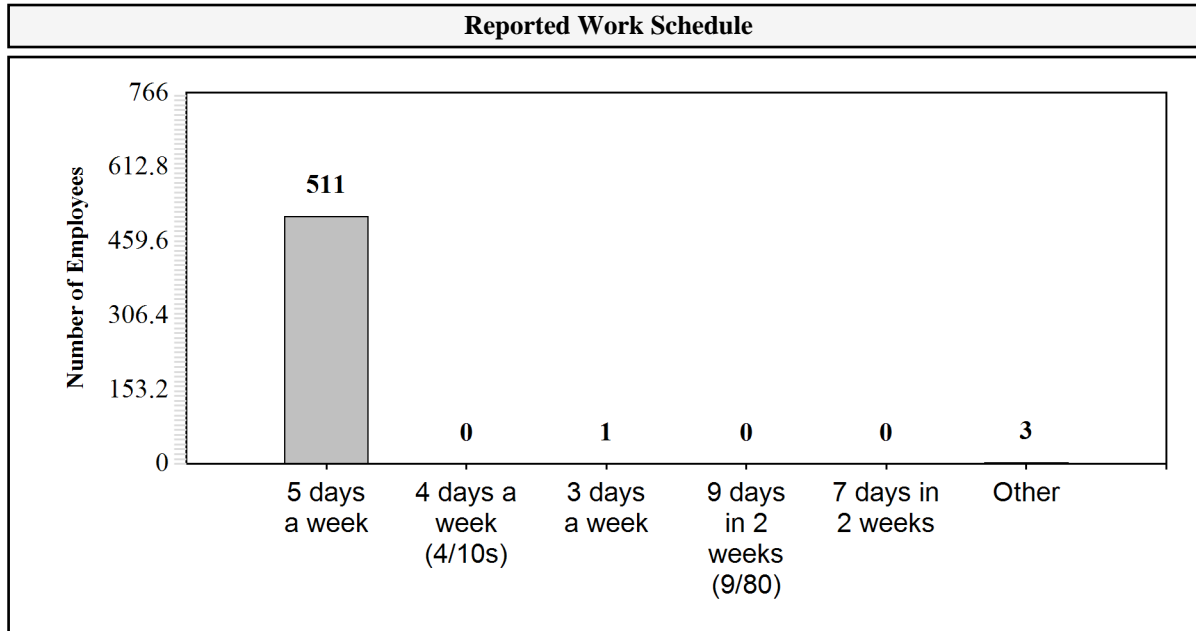
Q.5 If you used a carpool or vanpool as part of your commute, how many people (age 16 or older) are usually in the vehicle?

Ridesharing Occupancy	Mode	Response Count
<b>2*</b>	Carpool	198
<b>3</b>	Carpool	14
<b>4</b>	Carpool	0
<b>5</b>	Carpool	0
<b>&gt;5</b>	Carpool	0
<b>&lt;5</b>	Vanpool	10
<b>5</b>	Vanpool	0
<b>6</b>	Vanpool	0
<b>7</b>	Vanpool	0
<b>8</b>	Vanpool	0
<b>9</b>	Vanpool	0
<b>10</b>	Vanpool	0
<b>11</b>	Vanpool	0
<b>12</b>	Vanpool	0
<b>13</b>	Vanpool	0
<b>14</b>	Vanpool	0
<b>&gt;14</b>	Vanpool	5

\* Motorcycle-2 counted with Carpool-2 for this table.

## Reported Work Schedule - All Employees

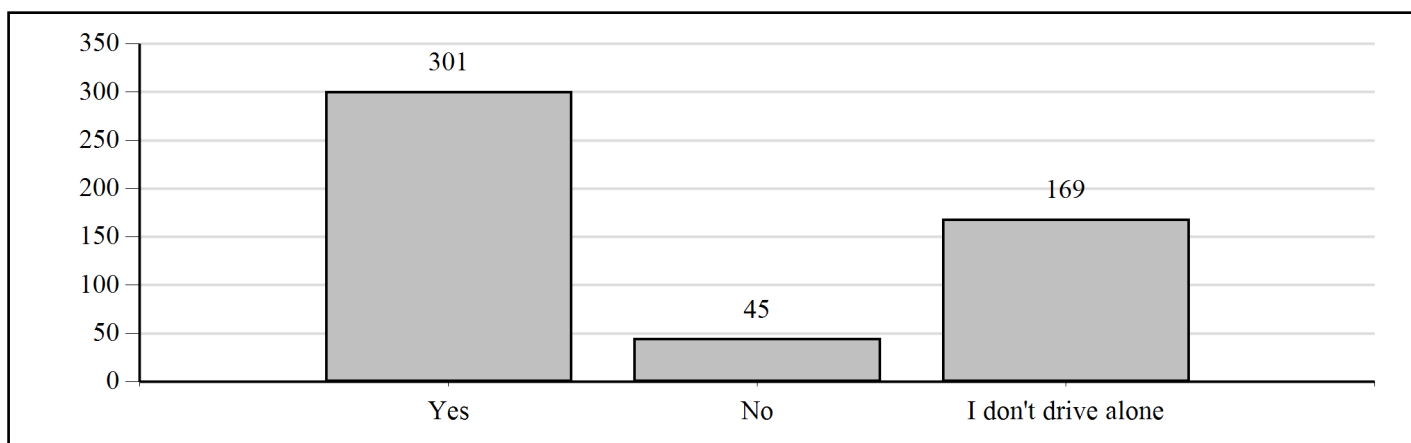
Q.8 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	511	99.2%
4 days a week (4/10s)	0	0%
3 days a week	1	0.2%
9 days in 2 weeks (9/80)	0	0%
7 days in 2 weeks	0	0%
Other	3	0.6%

## Parking and Telework

**Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)**



**Q.10: How many days do you typically telework?**

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	4	0.8%
I don't telework	233	45.0%
Occasionally, on an as-needed basis	146	28.2%
1-2 days/month	112	21.6%
1 day/week	16	3.1%
2 days/week	4	0.8%
3 days/week	3	0.6%

## Reasons for driving alone to work/not driving alone to work

Q11. When you do not drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Free or subsidized bus, train, vanpool pass or fare benefit	300	23.7%
Cost of parking or lack of parking	273	21.5%
To save money	263	20.7%
Personal health or well-being	79	6.2%
Environmental and community benefits	63	5.0%
Driving myself is not an option	59	4.7%
To save time using the HOV lane	57	4.5%
I have the option of teleworking	57	4.5%
Financial incentives for carpooling, bicycling or walking.	56	4.4%
Other	51	4.0%
I receive a financial incentive for giving up my parking space	4	0.3%
Preferred/reserved carpool/vanpool parking is provided	4	0.3%
Emergency ride home is provided	2	0.2%

Q12. When you drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Riding the bus or train is inconvenient or takes too long	299	30.1%
I like the convenience of having my car	258	26.0%
Family care or similar obligations	156	15.7%
Other	156	15.7%
Bicycling or walking isn't safe	42	4.2%
I need more information on alternative modes	29	2.9%
My commute distance is too short	29	2.9%
My job requires me to use my car for work	21	2.1%
There isn't any secure or covered bicycle parking	3	0.3%

## Commute Mode By ZipCode for All Employees

Q6. What is your home zip code?

Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98119	29	5.60%	20	5	0	0	71	0	10	36	2	0	0	0	4
98109	27	5.21%	2	23	0	0	45	0	0	63	1	0	0	0	1
98103	26	5.02%	49	1	0	0	70	0	8	0	1	0	0	0	1
98117	20	3.86%	25	5	2	0	69	0	0	0	0	0	0	0	1
98121	20	3.86%	5	0	0	0	5	0	0	98	0	0	0	0	0
98107	18	3.47%	7	10	0	0	64	0	0	0	0	0	0	3	4
98116	17	3.28%	22	1	1	0	50	0	3	0	3	0	0	6	2
98122	17	3.28%	13	5	0	0	48	11	5	0	0	0	0	0	0
98115	16	3.09%	20	4	0	0	51	5	0	0	4	0	0	0	0
98125	16	3.09%	12	6	0	0	59	0	0	0	4	0	0	0	0
98126	13	2.51%	15	3	0	0	45	0	5	0	0	0	0	1	0
98199	13	2.51%	13	6	0	0	38	0	9	0	0	0	0	0	0
98102	12	2.32%	5	1	0	3	37	16	0	0	0	0	0	0	0
98112	12	2.32%	7	0	0	0	30	4	0	10	4	0	0	0	0
98133	10	1.93%	22	10	0	0	16	0	0	0	2	0	0	0	1
98040	9	1.74%	9	14	0	0	21	0	0	0	0	0	0	0	0
98118	8	1.54%	12	2	0	0	10	18	0	0	0	0	0	0	0
98012	7	1.35%	11	7	0	4	10	0	3	0	2	0	0	0	0
98198	7	1.35%	16	7	0	0	0	12	0	0	0	0	0	0	0
98006	6	1.16%	9	9	0	0	12	0	0	0	0	0	0	0	0
98042	6	1.16%	16	5	0	0	0	7	0	0	2	0	0	0	0
98101	6	1.16%	0	3	5	0	10	0	0	10	1	0	0	0	1
98106	6	1.16%	11	0	0	0	17	0	0	2	0	0	0	0	0
98144	6	1.16%	8	10	0	5	0	2	0	0	0	0	0	0	5
98001	5	0.97%	7	0	0	0	5	9	0	0	0	0	0	0	4
98004	5	0.97%	5	0	0	0	20	0	0	0	0	0	0	0	0





Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98011	5	0.97%	8	5	0	0	12	0	0	0	0	0	0	0	0
98034	5	0.97%	7	11	0	0	8	0	0	0	0	0	0	0	0
98105	5	0.97%	6	0	0	0	19	0	0	0	0	0	0	0	0
98136	5	0.97%	5	8	0	0	12	0	2	0	0	0	0	0	0
98155	5	0.97%	5	6	0	0	14	0	0	0	0	0	0	0	0
98166	5	0.97%	15	5	0	0	5	0	0	0	0	0	0	0	0
98208	5	0.97%	15	5	0	0	5	0	0	0	0	0	0	0	0
98028	4	0.77%	9	0	2	0	9	0	0	0	0	0	0	0	0
98029	4	0.77%	0	0	0	0	21	0	0	0	0	0	0	0	0
98055	4	0.77%	0	3	0	0	1	15	0	0	1	0	0	0	2
98059	4	0.77%	11	4	0	0	0	5	0	0	0	0	0	0	0
98104	4	0.77%	0	0	5	0	10	3	1	1	0	0	0	0	0
98177	4	0.77%	7	0	0	0	10	0	0	0	1	0	0	0	0
98020	3	0.58%	6	0	0	0	9	0	0	0	0	0	0	0	0
98021	3	0.58%	7	0	0	0	8	0	0	0	0	0	0	0	0
98023	3	0.58%	1	0	0	0	14	0	0	0	0	0	0	0	0
98026	3	0.58%	10	0	0	0	5	0	0	0	0	0	0	0	0
98027	3	0.58%	10	5	0	0	0	0	0	0	0	0	0	0	0
98032	3	0.58%	0	0	0	0	0	15	0	0	0	0	0	0	0
98033	3	0.58%	5	2	0	0	8	0	0	0	0	0	0	0	0
98036	3	0.58%	5	0	0	0	5	0	0	0	0	0	0	0	5
98037	3	0.58%	1	0	0	0	13	0	0	0	1	0	0	0	0
98056	3	0.58%	9	0	0	0	5	0	0	0	0	0	0	0	0
98108	3	0.58%	0	0	0	0	17	0	0	0	0	0	0	0	0
98110	3	0.58%	0	0	0	0	0	0	10	0	0	0	0	7	0
98178	3	0.58%	7	0	0	0	5	3	0	0	0	2	0	0	0
98391	3	0.58%	0	0	0	0	0	15	0	0	0	0	0	0	0
	2	0.39%	4	1	0	0	1	0	0	0	0	0	0	0	0
98010	2	0.39%	0	0	0	0	0	10	0	0	0	0	0	0	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98031	2	0.39%	0	10	0	0	0	0	0	0	0	0	0	0	0
98038	2	0.39%	4	0	0	0	0	5	0	0	1	0	0	0	0
98043	2	0.39%	0	0	0	0	10	0	0	0	0	0	0	0	0
98052	2	0.39%	2	0	0	0	8	0	0	0	0	0	0	0	0
98057	2	0.39%	1	0	0	0	5	4	0	0	0	0	0	1	1
98058	2	0.39%	5	3	0	0	0	2	0	0	0	0	0	0	0
98065	2	0.39%	10	0	0	0	0	0	0	0	0	0	0	0	0
98070	2	0.39%	0	0	0	0	0	0	0	0	2	0	0	8	0
98072	2	0.39%	0	0	0	0	10	0	0	0	0	0	0	0	0
98092	2	0.39%	0	0	0	0	0	10	0	0	0	0	0	0	0
98146	2	0.39%	5	3	0	0	0	0	0	0	0	0	0	0	0
98201	2	0.39%	5	0	0	0	5	0	0	0	0	0	0	0	0
98203	2	0.39%	7	0	0	0	5	0	0	0	0	0	0	0	0
98258	2	0.39%	7	3	0	0	0	0	0	0	0	0	0	0	0
98310	2	0.39%	0	1	0	0	0	0	0	0	0	0	0	9	0
98312	2	0.39%	0	0	0	0	0	0	0	0	0	0	0	10	0
98373	2	0.39%	0	0	0	0	0	10	0	0	0	0	0	0	0
98403	2	0.39%	0	0	0	0	5	5	0	0	0	0	0	0	0
98407	2	0.39%	0	0	0	0	0	10	0	0	0	0	0	0	0
89101	1	0.19%	0	0	0	0	5	0	0	0	0	0	0	0	0
97188	1	0.19%	3	0	0	0	2	0	0	0	0	0	0	0	0
98003	1	0.19%	0	0	0	0	5	0	0	0	0	0	0	0	0
98005	1	0.19%	5	0	0	0	0	0	0	0	0	0	0	0	0
98008	1	0.19%	0	0	0	0	7	0	0	0	0	0	0	0	0
98014	1	0.19%	0	0	0	0	0	0	0	0	0	0	0	0	0
98041	1	0.19%	0	0	0	0	3	0	0	0	0	0	0	0	0
98053	1	0.19%	5	0	0	0	0	0	0	0	0	0	0	0	0
98074	1	0.19%	3	0	0	0	0	0	0	0	0	0	0	0	0
98087	1	0.19%	0	0	0	0	4	0	0	0	1	0	0	0	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98128	1	0.19%	0	0	0	0	5	0	0	0	0	0	0	0	0
98134	1	0.19%	0	0	0	0	0	5	0	0	0	0	0	0	0
98151	1	0.19%	0	0	0	0	5	0	0	0	0	0	0	0	0
98168	1	0.19%	5	0	0	0	0	0	0	0	0	0	0	0	0
98204	1	0.19%	1	0	0	0	4	0	0	0	0	0	0	0	0
98209	1	0.19%	2	0	0	0	3	0	0	0	0	0	0	0	0
98275	1	0.19%	0	0	0	0	5	0	0	0	0	0	0	0	0
98277	1	0.19%	0	0	0	0	5	0	0	0	0	0	0	0	0
98296	1	0.19%	5	0	0	0	0	0	0	0	0	0	0	0	0
98311	1	0.19%	1	0	0	0	0	0	0	0	0	0	0	4	0
98332	1	0.19%	0	0	0	0	5	0	0	0	0	0	0	0	0
98337	1	0.19%	0	0	0	0	0	0	0	0	0	0	0	5	0
98370	1	0.19%	0	0	0	0	0	0	0	0	0	0	0	5	0
98371	1	0.19%	0	0	0	0	0	5	0	0	0	0	0	0	0
98372	1	0.19%	0	0	0	0	0	5	0	0	0	0	0	0	0
98375	1	0.19%	0	0	0	0	0	5	0	0	0	0	0	0	0
98387	1	0.19%	0	0	0	0	0	5	0	0	0	0	0	0	0
98402	1	0.19%	0	0	0	0	2	3	0	0	0	0	0	0	0
98405	1	0.19%	2	0	0	0	0	3	0	0	0	0	0	0	0
98406	1	0.19%	0	0	0	0	0	5	0	0	0	0	0	0	0
98408	1	0.19%	0	0	0	0	0	5	0	0	0	0	0	0	0
98424	1	0.19%	0	0	0	0	0	5	0	0	0	0	0	0	0
98444	1	0.19%	0	0	0	0	5	0	0	0	0	0	0	0	0
98445	1	0.19%	0	0	0	0	0	5	0	0	0	0	0	0	0
98446	1	0.19%	0	0	0	0	0	5	0	0	0	0	0	0	0
98466	1	0.19%	0	0	0	0	0	5	0	0	0	0	0	0	0
98528	1	0.19%	0	0	0	0	0	0	0	0	0	0	0	5	0
98664	1	0.19%	4	0	0	0	0	0	0	0	1	0	0	0	0